

# YOU CAN HELP US CHANGE THE FUTURE OF TECH, DISRUPT INEQUITY, AND EMPOWER BLACK GIRLS

The Emerging Ladies Academy needs the generosity and vision of donors like you to continue working to educate and empower Black girls through tech education. You can help us achieve this bright future.

Talk with us about how you can help:

[INFO@EMERGINGLADIESACADEMY.COM](mailto:INFO@EMERGINGLADIESACADEMY.COM)

The Emerging Ladies Academy was founded in 2017 by Tiffany Gamble.

Since then, the Academy has served more than 100 young Black girls.

Every girl is an investment in not only the future of tech, in the future of our world.

Learn more and  
connect with us at  
[EMERGINGLADIESACADEMY.COM](http://EMERGINGLADIESACADEMY.COM)



[@ELAOMAHA](https://www.instagram.com/elaomaha)

## The future of tech is a lot brighter with more black women in it.



**EMERGING  
LADIES  
ACADEMY**

EMPOWERING BLACK GIRLS IN TECH

# OUR MISSION

The Emerging Ladies Academy is dedicated to providing tech education, mentorship, and a safe space for Black girls to develop a bright future as skilled workers and leaders in science, technology, engineering, arts and math.

## WHAT WE OFFER TO BLACK GIRLS

We offer access to hands-on tech education taught by community entrepreneurs, innovators, and professors.

**SHE CODE** is our free six-month long coding course. The course has four tracks which include topics like the fundamentals of coding, website development, app creation and more.

**AFTER SCHOOL** programming is offered in five Omaha Public Schools middle schools where students get to learn key STEM, tech, leadership and arts skills in a culturally aware environment.

## WHY FOCUS ON TECH+BLACK GIRLS?

Black women face a double barrier in tech:

**25%** of computer STEM workers are women.

**9%** of STEM workers are Black.

**ONLY 1%** of workers at tech companies like Facebook, Twitter and Google are Black. Even less are Black women.

**45% of STEM workers say this is because Black students and female students do not get enough encouragement and support. More than half of STEM workers say it is because there is not enough access to a high quality education.**

## WHAT WE TAKE PRIDE IN

**This is what we care about:**

### HERITAGE

We offer a safe space for Black girls to not only learn and grow but also to express their whole selves and take pride in their identity.

### LEADERSHIP

Girls who graduate from the Academy are not just poised to be skilled workers, they are the leaders of tomorrow.

### CAREER READINESS

We pride ourselves on helping students be prepared, confident, and excited to pursue bright careers in tech.

